

Section A: Institutional Policy

Has your institution amended its free speech policy since the time of your 2019 report? If so, please explain the reason for the change and provide the link to its location on your institutional website.

No changes have been made to Cambrian's policy regarding free speech since the time of its 2019 report.

Where are members of the institutional community (or guests) directed when there is a free-speech related question or complaint about an event on campus? Please provide contact information.

Cambrian provides staff, students and visitors on campus with a number of options where complaints may be directed. Student complaints are facilitated through the Manager of Client Services and non-criminal complaints are managed through the Equity, Human Rights and Accessibility Office. Persons may also present an issue or complaint directly to the Office of the President.

What is your institution's policy on holding events where there are security concerns? To your knowledge, were there any instances where a non-curricular event did not proceed due to cost or security concerns?

Cambrian's Use, Lease or Rental of College Facilities and Grounds Policy, provides the guidelines, conditions and requirements governing the use of College facilities to external users.

To date, the College has not encountered any free speech related costs and/or safety concerns to events on campus. Nor is the College aware of a non-curriculum event being cancelled or not proceeding due to these concerns.



Section B: Complaints

Between **August 1, 2019** and **July 31, 2020**, did any organized campus events or incidents on campus (curricular or non-curricular) cause members of the institutional community (or guests) to make an official complaint about free speech on campus? If yes, please describe.

The College has yet to receive a formal complaint about free speech regarding any organized on-campus event/incidents – curricular or non-curricular.

If there has been a complaint (or more than one):

What were the issues under consideration? Please identify any points of contention (e.g., security costs, safety, student unions and/or groups, operational requirements, etc.).

N/A

How did the institution manage the free speech incident(s)? Was the complaint addressed using the procedures set out in the policy? How were issues resolved?

N/A

Were there instances where members of the institutional community (or guests) sought interpretation regarding the policy and/or requested assistance with compliance?

The College did not receive any formal requests for interpretation or assistance with compliancy regarding the policy.

Section C: Summary Data

Please provide the following summary data for free-speech-related official complaints received by the institution:

Number of complaints received under the free speech policy relating to non-curricular events and to curricular events.	0
Number of complaints reviewed that were dismissed.	0
Number of complaints or incidents where the institution determined that the free speech policy was not followed appropriately.	0
Number of complaints or incidents under the free speech policy that resulted in the institution applying disciplinary measures.	0
To your knowledge, were any free speech complaints forwarded to the Ontario Ombudsman?	No

To the best of your ability, please provide an estimate of the number of **non-curricular events** held at the institution between **August 1, 2019 and July 31, 2020**. Non-curricular events include, for example, invited speakers, sporting events, rallies, conferences, etc., as opposed to regular events held as part of an academic program. The purpose of this question is to provide context for assessing the ratio of free speech complaints to the overall number of public events held on campus.

The College has approximated that between 20 and 30 non-curricular events were held on campus between August 1, 2019 and March 12, 2020. No events were held on campus following March 12th due to the closure of the College as a result of COVID.

Institutional Comments (if any).

Cambrian College's unwavering commitment to protecting freedom of speech is exemplified by its long-standing dedication to supporting an inclusive learning community where everyone feels empowered to engage in thoughtful and respectful discussion and debate.