



Appendix: Freedom of Speech Annual Report Template (2022)

As indicated in the December 14, 2018 and September 12, 2018 memos from the Ministry of Colleges and Universities, each of Ontario's publicly-assisted colleges and universities is to prepare an annual report on the implementation of a free speech policy. Please use this template; you may append additional documents or institution-specific information as you see fit.

The institutional Freedom of Speech Annual Report will be a public document and should respect privacy obligations. Please report on events or incidents that took place between **August 1, 2021** and **July 31, 2022**.

The reports are to be posted on the institution's website and submitted to the Higher Education Quality Council of Ontario (HEQCO) by **September 1, 2022**.

We recognize that the ongoing COVID-19 pandemic impacted operations during the period covered by this report. Please reach out to Amy Kaufman, Director of Policy, Research and System Improvement, at HEQCO with any questions.

Please submit your institution's annual report via email to Amy Kaufman (akaufman@heqco.ca).

Section A: Institutional Policy

You may append additional documentation or institution-specific information as you see fit.

Has your institution amended its free speech policy (or policy framework) since the time of your 2021 report? If so, please explain the reason for the change and provide the link to its location on your institutional website.

No changes have been made to Cambrian College's policy regarding free speech since the time of its 2021 report.

Where are members of the institutional community (or guests) directed when there is a free speech related question or complaint about an institutional event? Please provide contact information.

Cambrian provides staff, students, and visitors on campus with a number of options where complaints may be directed. Student complaints are facilitated through the Manager of Client Services and non-criminal complaints are managed through the Equity, Human Rights and Accessibility Office. Persons may also present an issue or complaint directly to the Office of the President.

What is your institution's policy on holding events where there are security concerns? To your knowledge, were there any instances where a non-curricular event did not proceed due to security concerns or their related costs?

Cambrian's Use, Lease or Rental of College Facilities and Grounds Policy, provides the guidelines, conditions and requirements governing the use of college facilities to external users. To date, the College has not encountered any free speech related costs and/or safety concerns to events on campus. Nor is the College aware of a non-curriculum event being cancelled or not proceeding due to these concerns.

Section B: Complaints

You may append additional documentation or institution-specific information as you see fit.

Between **August 1, 2021** and **July 31, 2022**, did any member of the institutional community (or guests) make an official complaint about free speech? If yes, please provide a general description that protects the privacy of complainants.

The College has yet to receive a formal complaint about free speech regarding any organized on-campus or virtual event/incidents – curricular or non-curricular.

If there has been an official complaint (or more than one):

What were the issues under consideration? Please identify any points of contention (e.g., security costs, safety, student unions and/or groups, operational requirements, etc.).

N/A

How did the institution manage the free speech complaint(s)? Was the complaint addressed using the procedures set out in the policy? How were issues resolved?

N/A

Section C: Summary Data

Please provide the following summary data for free-speech-related official complaints received by the institution:

Number of official complaints received under the free speech policy relating to curricular and non-curricular events.	0
Number of official complaints reviewed that did not proceed.	0
Number of official complaints where the institution determined that the free speech policy was not followed appropriately.	0
Number of official complaints under the free speech policy that resulted in the institution applying disciplinary or other institutional measures.	0
To your knowledge, were any free speech complaints forwarded to the Ontario Ombudsman?	No

To the best of your ability, please provide an estimate of the number of **non-curricular events** held at the institution between **August 1, 2021 and July 31, 2022**. Non-curricular events include, for example, invited speakers, sporting events, rallies, student life/student affairs events, conferences, etc., as opposed to regular events held as part of an academic program or course.

*We acknowledge the difficulty of tracking events held remotely due to campus closures caused by the pandemic and recognize that institutions may be unable to provide a complete response to this question for 2021-22.

Very few events were held on campus from August 1, 2021 to July 31, 2022 due to vaccination requirements and in-person restrictions at the College as a result of COVID-19. The total for the year would be <100 with the majority occurring after April 30, 2022 when vaccination policies were lifted.

Institutional Comments (if any).

Cambrian College's unwavering commitment to protecting freedom of speech is exemplified by its long-standing dedication to supporting an inclusive learning community where everyone feels empowered to engage in thoughtful and respectful discussion and debate.